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## Sustainability

Our success as a Group depends on our ability to develop, operate and end operations in a manner that provides long-term social, environmental and economic benefits. As a result, we are committed to continuous improvements in health, safety and environmental performance at our operations and to sharing the benefits of our activities with our suppliers, business partners, customers and the communities within which we operate.

Our objective is to leave behind a positive legacy of stronger, more sustainable communities once mining activities cease.

By maintaining high standards for protecting human health and the environment, and working in cooperation with our host communities and governments, we endeavour to create sustainable, long-term economic and social opportunities.

To support us in the sustainable management of our operations, we are guided by four key principles:

- The benefits of economic activity must be considered in relation to their respective social and environmental consequences;
- In using resources, we must use these sustainably and consider the needs and expectations of future generations;
- We must act together with government and other stakeholders to balance the benefits and consequences of our activities;
- Corporate governance contributes to sustainable economic development by enhancing the performance of the Group and increasing our access to resources and capital;

The Board of Directors and the Executive Management expect all managers and supervisors to act at all times in full compliance with these policies and to exercise effective leadership through their personal example and attitude.

We also expect the full and enthusiastic participation in and co-operation and compliance with these policies and principles from all our employees.

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