

 BRAZILIAN NICKEL	Policy 03 Safety		
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Safety

Brazilian Nickel Group is committed to the highest standards of health and safety performance and to the protection of workers, the general public and local communities in areas where we operate.

To this end, the Directors and Executive Management of BRN consider that their primary responsibilities in all areas of Group operations are as follows:

- Adherence to all local laws and regulations;
- The preservation and protection of the health and safety of all persons exposed to our operations - be they workers, (employees and contractors) suppliers or other visitors to its sites or members of the public, individually or collectively;
- The avoidance of injury to workers and members of the public; and
- The avoidance of loss or damage to social and community assets where they are affected by the Group's operations.

In order to implement these responsibilities, the following policies are to be observed at all times and by all staff:

- Safety is never to be prejudiced in order to meet any other objective such as operational efficiency, productivity, costs or profitability.
- The safe management of all activities following the systematic identification and control of all hazards and risks is to be our fundamental method of operation and the basis of control for our activities - only in this way can safe operations be assured.
- Safety must be made the basis of all programmes of activity, with appropriate standards defined and made clear to all managers and supervisors who themselves must be adequately experienced and properly trained to carry them out and to supervise others.
- All personnel, equipment, systems and controls must be inspected, and appropriate records retained to demonstrate that they are fit for purpose and safe to operate before any activity can be authorised.
- Safety will be made integral to the design, development and implementation of all loss-control activities - be they hazards to personnel, property or the natural environment - as ALL incidents, accidents, injuries, excursions, environmental degradation or community loss have an adverse impact on people, the Group and its operations.

The Board of Directors and the Executive Management expect all managers and supervisors to act at all times in full compliance with these policies and to exercise effective leadership through their personal example and attitude.

We also expect the full and enthusiastic participation in and co-operation and compliance with these policies and principles from all our employees.

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